

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Via Zoom Meeting
Date: 28/07/2021
Time: 17.30 hours

Apologies: Anne Bray, Andrew Brewster, Christina Brewster, David Sparling.

Attendees : Beth Johnson (Chair), Sarah Chin-A-Loy, Andrew Kelso, Ian Kerwin, Sharon Lacey, Zoë Purdle-Wood, Mark Robbins, Roy Threadgold, Richard Wilson, Helen Bridgman.

Topic	Content	Action who	Action by when
Introduction including apologies	<ul style="list-style-type: none"> • BJ opened the meeting and introduced new members of the committee. HB new to sub-committee and will take minutes as Mike Warboys is unable to commit the time. Apologies from Christina Brewster who said she may not be able to attend on a regular basis, it was suggested that she might like to nominate one of her Young Ringers to attend in her stead. 	BJ to approach CB re a young ringer to be on the sub-committee	N/A
Minutes from previous meeting	<ul style="list-style-type: none"> • Notes from meeting of the 16th June 2021 were agreed as accurate. 	N/A	N/A
Matters arising	<ul style="list-style-type: none"> • All matters airing from previous meeting addressed in agenda items. 	N/A	N/A
Comments on TOR	<ul style="list-style-type: none"> • Draft TOR's, minor corrections made for inviting CB and the accountability statement. This was presented to the Trustees- they indicated two points to be reviewed i) item 5.3 references ART heavily. This was discussed at length and BJ will amend this point to ensure it is inclusive and recognizes other courses. ii) was it necessary to have a Peal Programme that encouraged people to ring a Peal as well as good handling and training to ring. EACR Peal Secretary's opinion sought- who stated there had only been one First 	<p>BJ to amend 5.6 of TOR and submit to EACR Secretary</p> <p>BJ to contact YF re convener of Peal Programme to</p>	<p>08/08/2021</p> <p>Work in progress</p>

	<p>Pealer since 2018, the Peal Secretary was very positive about the coordination of this. BJ has been in discussion re someone to convene this, Yvonne Towler was suggested., AK also very keen to help with this. The committee agreed that this should be kept in the TOR, agreed that BJ should approach YT</p>	<p>be renamed 'First Peal Club'</p>	
<p>Training day 27th November 2021 programme, location, tutors, pre and post day offering</p>	<ul style="list-style-type: none"> Initial thoughts were to provide face to face courses to mirror the virtual courses held during Lockdown to put into practice the learning taken on the virtual courses and to use the same tutors for continuity. South West District are to host this year's Association training day. Liz Raynor can provide towers for training in the South West District., however there is concern that distance may be a prohibitive for some more northerly and rural areas. This issue was agreed by all members of the committee and they felt that perhaps by holding the same courses, on the same day, at towers in different districts this could overcome the issues providing there were sufficient tutors, helpers and of course trainees. Ian Kerwin (Willingale) has offered to host some training. Three courses are normally hosted for the Association training day, however using a greater spread of towers and districts could increase the attendance of training and focus the training needs in each area. Perhaps getting district pairing up to have the same course at the same time on the same day. Perhaps for 2022 Association training day Proposed courses were agreed from the list supplied by BJ. It was suggested that pre course theory sessions on Zoom take place. And that the pre meet also takes place via zoom. This would preclude the book shop being present at the pre meet as it was at previous 	<p>BJ to follow up and devise programme/locations/tutors and dates of pre and post course dates.</p> <p>BJ to investigate this in line with training day programme &</p>	<p>Advertise courses end August 2021</p> <p>Prior to training day</p>

	<p>Association training days. To be addressed by BJ</p> <ul style="list-style-type: none"> • Courses suggested by new ringers from ZPW who contacted some new ringers– raising and lowering of bells, theory courses, Jargon Buster (acronyms) as an essential, how bells work, how the blue line works, history of methods, why bells only move one place at a time, officer roles and church procedures the place of the church in bell ringing, bell and rope maintenance, tower maintenance, Ellacombe chiming. A mix of course and written resource would be good. • Paul Cammiade had suggested that any Handbell tuition could be done at a different time to that of the Association training day as this takes away some tutors/helpers from the towers. • Many of the suggestions from ZPW are covered by ART workshops and it may be more advantageous to ask if ART would facilitate Tower maintenance, Listen and Strike and Tower leadership. • Suggestions were put forward for a training month rather than just the single day, but this would take much coordination. • Use of simulators for courses would be an idea and BJ suggested she contact Writtle. • Thorpe bay have started handbell training. BJ to inform Paul Cammiade re this as this could be a resource to use. • M1 half day course could be included for those who have already done the M1 course but due to lockdown have not progressed. This may need to be done on a separate day, so that it doesn't take away helpers from the training day. • RT, IK and RW offered their services as tutors for the Association training day. 	<p>with AB & CB re-bookshop</p> <p>BJ to inform Paul Cammiade</p> <p>BJ to liaise with Writtle should it be needed</p> <p>BJ to liaise with DS for suggestions</p>	<p>Prior to training day</p> <p>If needed</p> <p>ongoing</p>
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Financial matters	<ul style="list-style-type: none"> • There have been no applications for grants. • If a faculty is required, the application still goes to the Bell Restoration Fund. AK suggested that this is not set in stone. • HB asked what sort of training resources could be funded. Many things can be funded, e.g. simulators, training session social aspects. To help provide a good environment for training. • BJ asked that each District sub-committee member add an agenda item for their Autumn meeting, so they can speak about the availability of the training fund and to encourage their towers to consider how they might use it to benefit teaching or recruitment. 	<p>BJ to see if clarification is needed from AB</p> <p>District Sub-committee members.</p>	<p>09/10/2021</p> <p>District Autumn meetings</p>
Website – Resources, links, additions/deletions	<ul style="list-style-type: none"> • BJ is keen to keep the website updated as an ongoing project, SCAL is a web designer and has suggested she would help BJ • BJ keen to increase the resources from training events, BJ asked for volunteers to check the resources and the links, RT and MW agreed to do this 	<p>BJ and SCAL to liaise.</p> <p>RT and MW to check resources.</p>	<p>On going</p> <p>On going</p>
ART Courses	<ul style="list-style-type: none"> • MI and M2 courses to be arranged during Sept/Oct. need 5 applicants, BJ has 3 nominations for the M1 course, could members please contact people who they feel may be appropriate, Sarah has one for the M1 making 4. Once sufficient people nominated, BJ will ask ART to set up. AK suggested that for the M1 course that there was a quick rapid onset of teaching after the course to practice the course to prevent lag in actual teaching for M1 learners. • Contact for M1 and M2 who have completed these courses but not become accredited. There is an online refresher course for M1 and M2. 	<p>BJ to liaise with DS re both new M1/M2 courses and refresher courses.</p>	<p>ongoing</p>
Web recruitment page	<ul style="list-style-type: none"> • This has been started and will be an ongoing project, suggestions from ZPW and AB have 	<p>BJ and ZPW to work on this</p>	<p>Ongoing</p>

	<p>been taken into account. IK suggested that the commitment to Sunday ringing is off putting. Objectives of the Association are to support Sunday Ringing at the church. May need to be re-worded so that it is not so specific to having to ring on a Sunday. Such as encouraged to ring on a Sunday. Also the fact that you do not have to be religious to ring bells or ring on a Sunday.</p> <ul style="list-style-type: none"> • Sarah suggests putting this in toggles as at present it is very text heavy, she will help with this 	SCAL to help with design	ongoing
EACR Training facilities	<ul style="list-style-type: none"> • Deferred to next meeting. To look at RW paper. 	BJ to forward RW paper	For next meeting
Peal Programme / First Peal Club	<ul style="list-style-type: none"> • Deferred until BJ has found an appropriate convener. See 'comment on TOR' above. AK is very keen to help with a First Pealer Club. 	BJ to follow up	Follow up at next meeting
Reports required	<ul style="list-style-type: none"> • Formal reports not required until the management meeting 2nd October 2021 	BJ to draw up the report for management meeting	To be circulated By end of September
AOB	<ul style="list-style-type: none"> • No AOBs 		
Next meeting	<ul style="list-style-type: none"> • Meeting ended at 20.51 Next meeting 09/09/2021, 7.30 via Zoom 	BJ to circulate minutes, report and papers	Prior to meeting.